GEORGIA ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

The mission of the Georgia Association of School Personnel Administrators is to lead the way in providing best practice human capital management services for Georgia's K-12 public schools.

Benefits of Membership

The benefits of GASPA membership include:

- Two conferences per year
- Website with many links and resources
- Conference handouts and Power Points
- Membership database for networking
- Q & A networking through LinkedIn
- Monthly “HR Connection Newsletter”
- Drive-in conferences when needed
- Best in Class Awards program to highlight school system HR departments
- Legislative Priorities for HR and yearly summative reports of legislation passed
- Research based training materials in Recruitment, Selection and Retention of Staff
- New member Best Practices Training and GASPA Mentor Program
- HR Handbook of Procedures, Forms and Practices
- Affiliation with AASPA and GAEL

GASPA was formed in 1966 as a professional organization for persons working in the field of human resources. GASPA provides up to date professional development and resources through statewide conferences and through strong partnerships with state agencies and educational organizations. The association prides itself with opportunities for networking with other HR professionals all across the state as well as in GASPA state regional districts

Active Membership is $75. Retired Membership is $25

Go to our GASPA website at http://gaspanet.org and click on the link in the center column “Click here to apply for or renew membership”

For more information contact Wilma Widmer, GASPA Executive Director at wwidmer0624@gmail.com or at 770-687-1299.
GASPA conferences have standing topics that are always placed on the agenda. Those include a keynote speaker usually presenting on HR specific topics involving current trends, research based best practices or hot topics. Also scheduled at each conference is Phil Hartley who provides a session on legal issues and Georgia legislative changes. The last morning of the conference is devoted to the PSC providing the latest updates on certification, teacher assessment and related topics. Other general sessions are provided based on input from our membership on a wide variety of HR topics of current need. Registration fees of around $200 include two breakfasts, one luncheon, breaks and evening receptions.

Conference registration can be initiated on-line at http://gaspanet.org. Click on the icon for registration for the up and coming conference in the center column. You will be directed to the GAEL website for a log-in to your personal portal and will then be directed to the registration page for the current GASPA conference. Our conferences are currently scheduled at the King and Prince on St. Simons Island. Room rates range from $117-$154 per night depending on type of room selected.

**GASPA Conference Schedule 2017-2018**

**Fall 2017 Conference**

November 13 – 15, 2017 (Mon-Wed)
King and Prince Resort

**Spring 2018 Conference**

May 30 – June 1, 2018 (Wed-Fri)
King and Prince Resort

**Fall 2018 Conference**

November 12 – 14, 2018 (Mon-Wed)
King and Prince Resort
Topics from Recent GASPA Conferences

**Re-occurring Sessions:**

- PSC Policies, Procedures and Updates
- Legislative Updates
- Legal Issues — New and on-going concerns
- Recruitment, Selection and Retention of Quality Teachers

**Other Sessions:**

- Employee Transfer Process
- Best Practices in Human Resource Operations
- Induction Programs to strengthen teachers
- Leadership Development
- Health Care Reform Act and State Health Procedures and Updates
- Strategic Staffing Initiatives
- TKES and LKES/TEM and LEM scores—Impact on Hiring
- CPI-Nuts and Bolts and Updates
- Department of Labor Updates
- What Makes Effective Schools
- Best Practices — Employee Review Panel
- Social Networking/Media—Issues in the HR Office
- Best Practices—Reduction in Force
- Best Practices—Superintendent Searches
- Conducting Internal Investigations
- The Personnel File — Do’s and Don’ts
- FMLA/ADA...and other alphabet soup!
- The 1st Amendment and Cyberspace